



## Employment Application

It is the policy of VR Concrete, Inc. to provide equal employment opportunities to all applicants and employees with out regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status. All employees of VR Concrete are required to undergo mandatory drug screening prior to employment. Some projects may be subject to random drug testing.

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Best time to contact you at this number: \_\_\_\_\_

Email: \_\_\_\_\_

### ***Emergency Contact Information***

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Relation: \_\_\_\_\_ Day Phone #: \_\_\_\_\_ Evening Phone #: \_\_\_\_\_

### ***Employment Information***

Position Applying for: \_\_\_\_\_ Salary Desired: \_\_\_\_\_ Per: \_\_\_\_\_

Referred by: \_\_\_\_\_

Are you at least 18?    Yes    No    If you are not 18, can you prove work eligibility?    Yes    No

Are you eligible for employment in the United States?    Yes    No

Have you applied here before?    Yes    No    If yes, give date: \_\_\_\_\_

Have you been employed with us before?    Yes    No    If yes, give date: \_\_\_\_\_

Do you have a family, relative or friend working with us?    Yes    No    If yes, provide name & relation:

Are you currently employed?    Yes    No    May we contact your employer?    Yes    No

How will you get to work?

Are you willing to work any shifts including nights and weekends?    Yes    No

If no, please state limitations:

**Education**

| School                  | School Address | Course of Study | Years Completed | Diploma or Degree |
|-------------------------|----------------|-----------------|-----------------|-------------------|
| High School             |                |                 |                 |                   |
| Undergraduate College   |                |                 |                 |                   |
| Graduate / Professional |                |                 |                 |                   |
| Other (Specify)         |                |                 |                 |                   |

**Additional Education Information**

Please include information that may be helpful for the position you are applying for including any special vocational or technical training, awards, achievements, and honors.

**Additional Skills**

Please list any skills that may be useful for the position. Include the number of years of experience, and select your ability level (level 1 beginner, level 5 exceptional).

| Skills | Years of Experience | Ability Rating  |
|--------|---------------------|---|
|        |                     | level 1 beginner / 5 exceptional<br>1    2    3    4    5 |
|        |                     | level 1 beginner / 5 exceptional<br>1    2    3    4    5 |
|        |                     | level 1 beginner / 5 exceptional<br>1    2    3    4    5 |

**Employment Experience**

List your current and most recent employment first.

Employer 1 May we contact? Yes No

|                    |  |              |
|--------------------|--|--------------|
| Employer 1         |  | Dates Worked |
| Address            |  |              |
| Phone#             |  | Pay Rates    |
| Position           |  |              |
| Supervisor         |  | Work Duties  |
| Reason for Leaving |  |              |

Employer 2 May we contact? Yes No

|                    |  |              |
|--------------------|--|--------------|
| Employer 2         |  | Dates Worked |
| Address            |  |              |
| Phone#             |  | Pay Rates    |
| Position           |  |              |
| Supervisor         |  | Work Duties  |
| Reason for Leaving |  |              |

Employer 3 May we contact? Yes No

|                    |  |              |
|--------------------|--|--------------|
| Employer           |  | Dates Worked |
| Address            |  |              |
| Phone#             |  | Pay Rates    |
| Position           |  |              |
| Supervisor         |  | Work Duties  |
| Reason for Leaving |  |              |

**REFERENCE**

Please provide at least 2 people who would be willing to provide a reference for you.

| Name | Title | Phone | Best Time to Call |
|------|-------|-------|-------------------|
|      |       |       |                   |
|      |       |       |                   |
|      |       |       |                   |

Please provide any other information that you believe should be considered.

I HAVE CAREFULLY READ THE BELOW CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

I Agree      I Disagree

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize VR Concrete, Inc. to contact former employers and educational organization regarding my employment and education organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If any employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its President, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of VR Concrete, Inc, except in a specific written contract of employment signed on behalf of the organization by its President, has the power to alter or vary the voluntary nature of the employment relationship.